

21/3/23. Mid Term Assignment

1) conflict management is the practice of being able to identify and managing conflict sensibly, fairly, and efficiently.

b) this can be define as the informal or formal process that two or more parties use to find a peaceful solution to their dispute.
positive

2) Change - Conflict groups particularly in small group create room to formulate new policies, and to implement them.

b) Goal agreement: it is the alignment or bring together of the objectives of a group with those of some other group.

c) new ideas. Conflicts is positive when it encourages people to consider different ideas
~~and~~ Negative

a) Waste of time and resources. Business may lose productive hours and resources in time of conflict.

b) Diversion of funds by government. During conflict or crisis, the government of a state spend much to settle conflicts.

3) Avoiding (D) Competing (E) Accommodation
(J) Collaborating (E) Compromising

(a) Avoiding - This method involves simply ignoring that there may be a conflict.

- b) Competing - This is also known as win-lose strategy
- c) Accommodating - This is also known as smoothing. It involves one parties giving the opposing parties exactly what they need to resolve the problem.
- d) Collaborating - This involves working with the other party to find a mutually agreeable solution to problem. It is also known as win-win strategy.
- e) Compromising - This is also known as reconciling. It is a mutual agreement to settle a dispute.
- 4) Self control - This attribute should be exhibited to peace full co-existence by members of society they will enable conflicts to be avoided.
- c) Mutual understanding - This can help build relationships and trust, which help prevent misunderstanding.
- d) Tolerance - This is the ability to tolerate one another to avert to enable peaceful living.

5) Negative - This exists when parties involved in a conflict have agreed or are ^{forced} to stop all violence.

~~Non violent conflict~~ ~~Violence~~ ~~Physical contact or fight~~ This is a conflict that cannot involve physical contact or fight.

Non Violent Conflict - this is a conflict that do not involves physical combat or fight

d) Conflict can be seen as a serious disagreement or argument typically in protest or between two or more individuals group or nations.

e) Inter ethnic - conflict this is ethnic conflict between ethnic group

mediator - A person who attempts to make involved in a conflict come to an agreement.

f) Arbitrator - An independent person or person or body officially appointed to settle a dispute